

Bombers' Development Plan 2015-2018

JUNIORS	Targets	Action to be taken by	Date
Club Coaching Juniors	<ul style="list-style-type: none"> Continue to Coach all junior members according to age and ability Make sure they have opportunities within the club to play in a team situation Use the star awards to encourage skill improvement and development 	<ul style="list-style-type: none"> Coaching staff Head Coach & Coaching staff Head Coach & Coaching staff 	At all sessions, when appropriate
Coaching Schemes	<ul style="list-style-type: none"> Continue to follow Coaching schemes and amend as appropriate depending upon players' ability. Follow values and ethical standards for young athletes/club philosophy 	<ul style="list-style-type: none"> Head Coach Chairman, Committee & Coaches 	Weekly Updated annually
Coaching Support Materials	<ul style="list-style-type: none"> Continue to update relevant Coaching materials 	<ul style="list-style-type: none"> Head Coach 	When appropriate
Junior Competition	<ul style="list-style-type: none"> Recruit and develop new juniors Organise friendly games for junior players, possibly linking with other clubs Identify potential players for regional performance centre Coaching and east U15 + U19 training/trials Enter the junior league for the 2018-2019 season 	<ul style="list-style-type: none"> Committee Head Coach & assistant Coaches Head Coach Head Coach 	Ongoing Ongoing Start of each season Sept 2018
Club & Educational Links	<ul style="list-style-type: none"> Continue to work with primary & secondary schools and school sports partnerships Continue to deliver Roadshows to at least eight schools in the area Develop links with local running game clubs 	<ul style="list-style-type: none"> Head Coach with JA's Roadshows Chairman & Head Coach Head Coach 	Annually
Safeguarding	<ul style="list-style-type: none"> All Coaches and key volunteers to be DBS checked and to complete a self disclosure form All Coaches and key volunteers to attend safeguarding & protection workshops Follow the Safety Nets Policy created by BWB 	<ul style="list-style-type: none"> Welfare Officers Welfare Officers Welfare Officers 	Annually

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COACHING & TECHNICAL	Targets	Action to be taken by	Date
Coach Development	<ul style="list-style-type: none"> Ensure there is valid insurance cover for all Coaches Identify at least two club members for Coaching development and get them trained to grade 1 assistant Coach level Continue the mentoring/development system for all Coaches Update the club Coaching policy & ensure players/Coaches are aware of it/agree to aims Hold Coaches' meetings to discuss Coaching issues Develop Coach succession plan 	<ul style="list-style-type: none"> Committee Committee/Head Coach Committee/Head Coach Committee/Head Coach Head Coach Head Coach, Committee 	Annually Annually Annually Annually Regularly Ongoing
Technical Development	<ul style="list-style-type: none"> Identify development needs of new and existing officials Identify at least two members for table official development and get them trained to level 1 	<ul style="list-style-type: none"> Coaching staff Committee 	Annually
Volunteers	<ul style="list-style-type: none"> Prepare register of volunteers. List their availability and skills Develop recruitment & training plan for new volunteers Recognise the work of volunteers within the club at AGM 	<ul style="list-style-type: none"> Committee Committee Committee 	Annually and ongoing
Club Facilities & Equipment	<ul style="list-style-type: none"> Audit current facilities & venues and analyse potential demand Audit current equipment & analyse need for additional equipment. Update the asset register Maintain insurance cover for club chairs in storage (container and elsewhere as necessary) and in transit 	<ul style="list-style-type: none"> Equipment sub-team Equipment sub-team Equipment sub-team 	Annually & ongoing
1ST & 2ND TEAM	Targets	Action to be taken by	Date
Club Coaching	<ul style="list-style-type: none"> Appoint Coaches for all teams and external activities Appoint a bombers' Head Coach Update the player's code of conduct 	<ul style="list-style-type: none"> Committee, Head Coach Committee Committee 	July annually
Competition	<ul style="list-style-type: none"> Enter teams in relevant leagues Establish a series of aims and objectives for each team and communicate to all Determine whether to organise friendlies for teams Appoint a team manager for each team 	<ul style="list-style-type: none"> Club contact Team Coaches, Committee Coaching team Committee 	July/ Aug annually July/ Aug annually July annually July annually

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ADMINISTRATION	Targets	Action to be taken by	Date
Committee	<ul style="list-style-type: none"> Elect Committee members Establish sub teams for marketing & promotion, fundraising, equipment, marathon, social events and welfare Establish regular meeting slots Review and update development plan 	<ul style="list-style-type: none"> AGM Committee and members Chairman & Committee Committee 	<ul style="list-style-type: none"> July annually August annually August annually June annually (AGM)
Communication	<ul style="list-style-type: none"> Link to Eastern Region activities Publicise local, regional events, club news Establish website + e-mail for communication Produce regular newsletter Establish a regular member feedback system and method of acting on that feedback to improve the club's operation 	<ul style="list-style-type: none"> Chairman Publicity Sub team Chairman &, webmaster Chairman Committee members 	<ul style="list-style-type: none"> Ongoing Ongoing Ongoing Ongoing Regularly
Promotion & Publicity	<ul style="list-style-type: none"> Establish a sub group for marketing and promotion Identify and establish useful contacts with the local press Maintain website Create marketing materials: team photos, business cards, letter Heads, leaflets etc. 	<ul style="list-style-type: none"> Committee Sub team Webmaster Webmaster & support team 	<ul style="list-style-type: none"> On going Ongoing Ongoing Ongoing
Finance & Fundraising	<ul style="list-style-type: none"> Identify & establish a fundraising team Organise fundraising activities Apply for grant funding for development & training projects Assess viability of establishing major sponsorship deal Maintain yearly accounts for charity commission Elect auditor 	<ul style="list-style-type: none"> Committee Sub team Sub team Sub team Treasurer AGM 	<ul style="list-style-type: none"> Annually Annually Ongoing Ongoing Ongoing Annually